



SUMMARY OF PROCEEDINGS

KERN COUNTY HOSPITAL AUTHORITY BOARD OF GOVERNORS

**Kern Medical Center
1700 Mount Vernon Avenue
Conference Room 1058
Bakersfield, California 93306**

Regular Meeting
Wednesday, November 19, 2025

11:30 A.M.

BOARD RECONVENED

Board Members: Anderson, Berjis, McLaughlin, Merz, Pelz, Pollard, Stout
Roll Call: 6 Present; 1 Absent - Stout

NOTE: The vote is displayed in bold below each item. For example, Berjis-Pelz denotes Director Berjis made the motion and Director Pelz seconded the motion.

CONSENT AGENDA/OPPORTUNITY FOR PUBLIC COMMENT: ALL ITEMS LISTED WITH A "CA" OR "C" WERE CONSIDERED TO BE ROUTINE AND APPROVED BY ONE MOTION.

BOARD ACTION SHOWN IN CAPS

NOTE: DIRECTOR STOUT JOINED THE MEETING AFTER THE VOTE ON THE CONSENT AGENDA AND PRIOR TO ITEM 1

PUBLIC PRESENTATIONS

- 1) This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification, make a referral to staff for factual information or request staff to report back to the Board at a later meeting. In addition, the Board may take action to direct the staff to place a matter of business on a future agenda. **SPEAKERS ARE LIMITED TO TWO MINUTES. PLEASE STATE AND SPELL YOUR NAME BEFORE MAKING YOUR PRESENTATION. THANK YOU!**

TONI MORROW, CLINICAL LABORATORY ASSISTANT AND SEIU MEMBER, HEARD REGARDING RECRUITMENT AND RETENTION OF STAFF, BENEFITS AND WAGES

LAURA FULLER, CLINICAL LABORATORY ASSISTANT AND SEIU MEMBER, HEARD REGARDING RECRUITMENT AND RETENTION OF STAFF. MS. FULLER ALSO INQUIRED ABOUT THE KERN MEDICAL CENTER FOUNDATION BUDGET AND OVERSIGHT OF GRANTS

BOARD MEMBER ANNOUNCEMENTS OR REPORTS

- 2) On their own initiative, Board members may make an announcement or a report on their own activities. They may ask a question for clarification, make a referral to staff or take action to have staff place a matter of business on a future agenda (Government Code section 54954.2(a)(2)) –

DIRECTOR BERJIS HEARD REGARDING THE INCREASED INTEREST IN AND NUMBER OF APPLICATIONS RECEIVED FOR THE KERN MEDICAL CENTER RESIDENCY AND FELLOWSHIP PROGRAMS FOR THE ACADEMIC YEAR BEGINNING JULY 1, 2026

ITEMS FOR CONSIDERATION

CA

- 3) Minutes for the Kern County Hospital Authority Board of Governors regular meeting on October 15, 2025 –
APPROVED
Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 4) Proposed appointment of Thiagarajan Nandhagopal, M.D., as Chair, Department of Family Medicine, effective November 19, 2025 –
RATIFIED APPOINTMENT
Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 5) Proposed approval of Kern County Hospital Authority Community Health Center Credentialing and Privileging Policy –
APPROVED
Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 6) Report on Kern County Hospital Authority construction projects –
RECEIVED AND FILED
Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 7) Proposed increase in the maximum payable to Agreement 056-2023 with Telcor, Inc., an independent contractor, for software subscription services for point of care devices from April 19, 2023, increasing the maximum payable by \$100,000, from \$82,000 to \$182,000, to cover the term –
APPROVED
Pollard-Anderson: 6 Ayes; 1 Absent – Stout

CA

- 8) Proposed Quote Q-109270 with Zoll Medical Corporation, an independent contractor, containing nonstandard terms and conditions, for purchase of high frequency ventilator supplies, in an annual amount not to exceed \$5,000, plus applicable taxes and shipping fees, effective November 19, 2025 –
APPROVED; AUTHORIZED CHAIRMAN TO SIGN AGREEMENT 129-2025
Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 9) Proposed Agreement with American Incorporated, an independent contractor, for maintenance and repair of HVAC units and air handlers from December 2, 2025 through December 1, 2028, in an amount not to exceed \$855,000 –
APPROVED; AUTHORIZED CHAIRMAN TO SIGN AGREEMENT 130-2025
Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 10) Proposed Agreement with Mesa Energy Systems, Inc., doing business as Emcor Services Hillcrest, an independent contractor, for installation, repair, and maintenance of HVAC equipment from December 1, 2025 through November 30, 2028, in an amount not to exceed \$1,155,000 –
APPROVED; AUTHORIZED CHAIRMAN TO SIGN AGREEMENT 131-2025
Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 11) Proposed Quote 17120 with Pedigo Products Inc., an independent contractor, containing nonstandard terms and conditions, for purchase of a blanket warming cabinet, in an amount not to exceed \$738, plus applicable taxes and shipping fees –
APPROVED; AUTHORIZED CHAIRMAN TO SIGN AGREEMENT 132-2025
Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 12) Proposed Amendment No. 4 to Agreement 041-2023 with Tarun Rustagi, M.D., a contract employee, for professional medical services in the Department of Medicine for the period March 16, 2023 through March 15, 2026, increasing the maximum payable by \$750,000, from \$6,476,435 to \$7,226,435, to cover the term –
APPROVED; AUTHORIZED CHAIRMAN TO SIGN AGREEMENT 133-2025
Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 13) Proposed Agreement with Bryant A. Nachtigall, D.P.M., a contract employee, for professional medical services in the Department of Surgery from January 1, 2026 through December 31, 2028, in an amount not to exceed \$2,250,000, plus applicable benefits –
APPROVED; AUTHORIZED CHAIRMAN TO SIGN AGREEMENT 134-2025
Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 14) Proposed retroactive Renewal Order CRNR-CON0201699-1 with Oracle America, Inc., an independent contractor, containing nonstandard terms and conditions, extending the term for the Oracle Health Cloud Services platform subscription from November 1, 2025 through October 31, 2026, in an amount not to exceed \$586,208, plus applicable taxes –
APPROVED; AUTHORIZED CHAIRMAN TO SIGN AGREEMENT 135-2025

Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 15) Proposed Addendum to Lease Agreement 069-2025 with Cisco Systems Capital Corporation, an independent contractor, for telephony services and equipment for the period July 1, 2025 through June 30, 2030, revising equipment serial numbers –
APPROVED; AUTHORIZED CHAIRMAN TO SIGN AGREEMENT 136-2025; AUTHORIZED CHIEF EXECUTIVE OFFICER TO SIGN FOR RECEIPT OF EQUIPMENT

Pollard-Anderson: 6 Ayes; 1 Absent - Stout

CA

- 16) Report on upcoming anticipated retroactive agreements –
RECEIVED AND FILED

Pollard-Anderson: 6 Ayes; 1 Absent - Stout

- 17) Proposed selection of Oracle America, Inc. (Oracle Health) as vendor of choice for the Kern Medical Center Electronic Health Record –
CO-CHIEF INFORMATION OFFICER SANDRA BAKICH HEARD; DIRECTOR BERJIS ASKED HOW STAFF PLANS TO DRAFT AN AGREEMENT THAT WILL PREVENT EXCESSIVE COSTS; MS. BAKICH RESPONDED; APPROVED; DIRECTED STAFF TO NEGOTIATE TERMS AND CONDITIONS OF AN AGREEMENT WITH ORACLE AMERICA, INC.

Berjis-Pollard: 7 Ayes

- 18) Kern County Hospital Authority Chief Financial Officer report –
CHIEF FINANCIAL OFFICER ANDREW CANTU HEARD; DIRECTOR ANDERSON ASKED ABOUT OPPORTUNITIES TO REDUCE THE NUMBER OF DAYS CLAIMS ARE IN ACCOUNTS RECEIVABLE; MR. CANTU INDICATED STAFF IS LOOKING AT WAYS TO FURTHER AUTOMATE THE FUNCTION; DIRECTOR BERJIS ASKED WHERE THE AUTHORITY GETS THE MAJORITY OF ITS REVENUE; CHIEF EXECUTIVE OFFICER SCOTT THYGERSON THE DIFFERENCE BETWEEN A TYPICAL HOSPITAL AND A PUBLIC HOSPITAL AND THE RELIANCE OF PUBLIC HOSPITALS ON SUPPLEMENTAL FUNDING AND WHAT THE MEANS FOR HOW THE AUTHORITY SUSTAINS ITS MISSION
RECEIVED AND FILED

Pelz-Anderson: 7 Ayes

- 19) Kern County Hospital Authority Chief Executive Officer report –
CHIEF EXECUTIVE OFFICER SCOTT THYGERSON HEARD; MR. THYGERSON ADDRESSED THE QUESTIONS POSED DURING PUBLIC PRESENTATIONS RELATED TO THE KERN MEDICAL CENTER FOUNDATION
RECEIVED AND FILED

Pollard-Pelz: 7 Ayes

CA

- 20) Monthly report on What's Happening at Kern Medical Center –
RECEIVED AND FILED

Pollard-Anderson: 6 Ayes; 1 Absent - Stout

ADJOURNED TO CLOSED SESSION

Berjis-Anderson

CLOSED SESSION

- 21) Request for Closed Session regarding peer review of health practitioners (Health and Safety Code Section 101855(j)(2)) – SEE RESULTS BELOW
- 22) PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Title: Chief Executive Officer (Government Code Section 54957) – SEE RESULTS BELOW
- 23) CONFERENCE WITH LABOR NEGOTIATORS - Agency designated representatives: Chief Executive Officer Scott Thygerson, and designated staff - Employee organizations: Service Employees International Union, Local 521 (Government Code Section 54957.6) – SEE RESULTS BELOW
- 24) CONFERENCE WITH LEGAL COUNSEL - FORMALLY INITIATED LITIGATION (Government Code Section 54956.9(d)(1)) Name of case: Maria Elena Lopez-Rodriguez, v. Kern County Hospital Authority (an organization form unknown) and DOES 3-100, inclusive, Defendants, Kern County Superior Court Case No. BCV-20-100510 BCB – SEE RESULTS BELOW
- 25) CONFERENCE WITH LEGAL COUNSEL - FORMALLY INITIATED LITIGATION (Government Code Section 54956.9(d)(1)) Name of case: Maria Vasquez, Applicant v. County of Kern; Kern Medical Center, Defendants; Workers' Compensation Appeals Board Case Nos. ADJ3640714; ADJ2528074; ADJ2270132; ADJ2171653 – SEE RESULTS BELOW

RECONVENED FROM CLOSED SESSION

Pelz-Stout

REPORT ON ACTIONS TAKEN IN CLOSED SESSION

Item 21 concerning Request for Closed Session regarding peer review of health practitioners (Health and Safety Code Section 101855(j)(2)) – HEARD; BY A UNANIMOUS VOTE (MOTION BY DIRECTOR PELZ, SECOND BY DIRECTOR POLLARD), THE BOARD APPROVED ALL PRACTITIONERS RECOMMENDED FOR INITIAL APPOINTMENT, REAPPOINTMENT, RELEASE OF PROCTORING, REQUEST FOR REVISION OF PRIVILEGES, VOLUNTARY RESIGNATION OF PRIVILEGES, AND AUTOMATIC TERMINATION OF PRIVILEGES; NO OTHER REPORTABLE ACTION TAKEN

Item 22 concerning PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Title: Chief Executive Officer (Government Code Section 54957) – HEARD; NO REPORTABLE ACTION TAKEN

Item 23 concerning CONFERENCE WITH LABOR NEGOTIATORS - Agency designated representatives: Chief Executive Officer Scott Thygerson, and designated staff - Employee organizations: Service Employees International Union, Local 521 (Government Code Section 54957.6) – HEARD; NO REPORTABLE ACTION TAKEN

Item 24 concerning CONFERENCE WITH LEGAL COUNSEL - FORMALLY INITIATED LITIGATION (Government Code Section 54956.9(d)(1)) Name of case: Maria Elena Lopez-Rodriguez, v. Kern County Hospital Authority (an organization form unknown) and DOES 3-100, inclusive, Defendants, Kern County Superior Court Case No. BCV-20-100510 BCB – HEARD; NO REPORTABLE ACTION TAKEN

Item 25 concerning CONFERENCE WITH LEGAL COUNSEL - FORMALLY INITIATED LITIGATION (Government Code Section 54956.9(d)(1)) Name of case: Maria Vasquez, Applicant v. County of Kern; Kern Medical Center, Defendants; Workers' Compensation Appeals Board Case Nos. ADJ3640714; ADJ2528074; ADJ2270132; ADJ2171653 – HEARD; NO REPORTABLE ACTION TAKEN

ADJOURNED TO WEDNESDAY, DECEMBER 17, 2025 AT 11:30 A.M.

Merz



/s/ Mona A. Allen
Authority Board Coordinator



/s/ Philip McLaughlin
Chairman, Board of Governors
Kern County Hospital Authority