



SUMMARY OF PROCEEDINGS

KERN COUNTY HOSPITAL AUTHORITY BOARD OF GOVERNORS

**Kern Medical Center
1700 Mount Vernon Avenue
Conference Room 1058
Bakersfield, California 93306**

Special Meeting
Wednesday, April 1, 2026

11:30 A.M.

BOARD RECONVENED

Board Members: Anderson, Berjis, McLaughlin, Merz, Pelz, Pollard, Stout
Roll Call: 6 Present; 1 Absent - Berjis

NOTE: The vote is displayed in bold below each item. For example, Alsop-McLaughlin denotes Director Alsop made the motion and Director McLaughlin seconded the motion.

CONSENT AGENDA/OPPORTUNITY FOR PUBLIC COMMENT: ALL ITEMS LISTED WITH A "CA" ARE CONSIDERED TO BE ROUTINE AND APPROVED BY ONE MOTION.

BOARD ACTION SHOWN IN CAPS

PUBLIC PRESENTATIONS

- 1) This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification, make a referral to staff for factual information or request staff to report back to the Board at a later meeting. In addition, the Board may take action to direct the staff to place a matter of business on a future agenda. SPEAKERS ARE LIMITED TO TWO MINUTES. PLEASE STATE AND SPELL YOUR NAME BEFORE MAKING YOUR PRESENTATION. THANK YOU!
NO ONE HEARD

ITEMS FOR CONSIDERATION

CA

- 2) Proposed Memorandum of Understanding with Service Employees International Union, Local 521, for bargaining units 1, 2, 3, 4, 5, 6, 7, and 8, effective April 1, 2026 through March 31, 2029, with changes to wages, hours, and terms and conditions of employment – APPROVED; AUTHORIZED CHAIRMAN TO SIGN; AUTHORIZED CHIEF EXECUTIVE OFFICER, CHIEF FINANCIAL OFFICER AND HUMAN RESOURCES TO IMPLEMENT CHANGES

Pollard-Anderson: 6 Ayes; 1 Absent - Berjis

CA

- 3) Proposed resolution in the matter of changes in terms and conditions of employment for unrepresented employees classified as management, mid-management and confidential – APPROVED; ADOPTED RESOLUTION 2026-001; AUTHORIZED CHIEF EXECUTIVE OFFICER, CHIEF FINANCIAL OFFICER AND HUMAN RESOURCES TO IMPLEMENT CHANGES

Pollard-Anderson: 6 Ayes; 1 Absent - Berjis

ADJOURNED AS KERN COUNTY HOSPITAL AUTHORITY BOARD OF GOVERNORS;
RECONVENED AS KERN MEDICAL SURGERY CENTER, LLC, BOARD OF MANAGERS

Pelz-Anderson

- C-4) Proposed Memorandum of Understanding with Service Employees International Union, Local 521, for bargaining units 1, 2, 3, 4, 5, 6, 7, and 8, effective April 1, 2026 through March 31, 2029, with changes to wages, hours, and terms and conditions of employment – APPROVED; AUTHORIZED CHAIRMAN TO SIGN; AUTHORIZED ADMINISTRATOR AND HUMAN RESOURCES TO IMPLEMENT CHANGES

Anderson-Pollard: 6 Ayes; 1 Absent - Berjis

- C-5) Proposed resolution in the matter of changes in terms and conditions of employment for unrepresented employees classified as management – APPROVED; ADOPTED RESOLUTION 2026-001; AUTHORIZED ADMINISTRATOR AND HUMAN RESOURCES TO IMPLEMENT CHANGES

Anderson-Pollard: 6 Ayes; 1 Absent - Berjis

ADJOURNED AS KERN MEDICAL SURGERY CENTER, LLC, BOARD OF MANAGERS;
RECONVENED AS KERN COUNTY HOSPITAL AUTHORITY BOARD OF GOVERNORS

Pelz-Stout

ADJOURNED TO CLOSED SESSION

Pollard-Anderson

CLOSED SESSION

- 6) CONFERENCE WITH LEGAL COUNSEL - FORMALLY INITIATED LITIGATION (Government Code Section 54956.9(d)(1)) Name of case: Service Employees International Union, Local 521, Charging Party, v. Kern County Hospital Authority, Respondent, Public Employment Relations Board Case No. LA-CE-1573-M – SEE RESULTS BELOW

- 7) CONFERENCE WITH LEGAL COUNSEL - FORMALLY INITIATED LITIGATION (Government Code Section 54956.9(d)(1)) Name of case: Service Employees International Union, Local 521, Charging Party, v. Kern County Hospital Authority, Respondent, Public Employment Relations Board Case No. LA-CE-1815-M – SEE RESULTS BELOW
- 8) CONFERENCE WITH LEGAL COUNSEL - FORMALLY INITIATED LITIGATION (Government Code Section 54956.9(d)(1)) Name of case: Service Employees International Union, Local 521, Charging Party, v. Kern County Hospital Authority, Respondent, Public Employment Relations Board Case No. LA-CE-1856-M – SEE RESULTS BELOW

RECONVENED FROM CLOSED SESSION
Peiz-Pollard

REPORT ON ACTIONS TAKEN IN CLOSED SESSION

Item No. 6 concerning CONFERENCE WITH LEGAL COUNSEL - FORMALLY INITIATED LITIGATION (Government Code Section 54956.9(d)(1)) Name of case: Service Employees International Union, Local 521, Charging Party, v. Kern County Hospital Authority, Respondent, Public Employment Relations Board Case No. LA-CE-1573-M – HEARD; NO REPORTABLE ACTION TAKEN

Item No. 7 concerning CONFERENCE WITH LEGAL COUNSEL - FORMALLY INITIATED LITIGATION (Government Code Section 54956.9(d)(1)) Name of case: Service Employees International Union, Local 521, Charging Party, v. Kern County Hospital Authority, Respondent, Public Employment Relations Board Case No. LA-CE-1815-M – HEARD; NO REPORTABLE ACTION TAKEN

Item No. 8 concerning CONFERENCE WITH LEGAL COUNSEL - FORMALLY INITIATED LITIGATION (Government Code Section 54956.9(d)(1)) Name of case: Service Employees International Union, Local 521, Charging Party, v. Kern County Hospital Authority, Respondent, Public Employment Relations Board Case No. LA-CE-1856-M – HEARD; NO REPORTABLE ACTION TAKEN

ADJOURNED TO WEDNESDAY, APRIL 15, 2026 AT 11:30 A.M.

Stout



/s/ Mona A. Allen
Authority Board Coordinator



/s/ Philip McLaughlin
Chairman, Board of Governors
Kern County Hospital Authority