



NOTICE:	Pursuant to 20 C. F. R. § 656.10(d), this notice is being provided as a result of the filing of an application for permanent alien labor certification for following job opportunity:
JOB TITLE:	Family Medicine Physician
LOCATIONS:	1111 Columbus St, Bakersfield, CA 93305 9330 Stockdale Hwy, Ste. 400, Bakersfield, CA 93311
JOB DUTIES:	Provide comprehensive medical services for members of family, regardless of age or sex, on continuing basis: Examines patients, using medical instruments and equipment. Elicit and record information about patient's medical history. Order or execute various tests, analyses, and diagnostic images to provide information on patient's condition. Analyze reports and findings of tests and examination, and diagnoses condition of patients. Administer or prescribe treatments and medications. Promote health by advising patients concerning diet, hygiene, and methods for prevention of disease. Inoculate and vaccinate patients to immunize patients from communicable diseases. Provide prenatal care to pregnant women and provide postnatal care to mothers and infants. Perform surgical procedures commensurate with surgical competency. Refer patients to medical specialists when indicated. May supervise Advanced Practice Providers, Residents, MD/DO Students. Employment at multiple worksites is required.
REQUIREMENTS:	Medical Degree or Doctor of Osteopathic Medicine or foreign equivalent; Completion of Family Medicine Residency; Eligible to sit for Certifying Exam in Family Medicine; Possess or be eligible for CA medical license.
SALARY RANGE:	\$280,000 - \$325,000/year
BENEFITS:	Vacation: Vacation leave shall accrue at 6.15 hours per pay period, up to a maximum of 160 hours per year for full-time physicians. (Leaved is accrued per pay period). Sick Leave: You are eligible to accrue sick leave in accordance with Kern Medical policy. (Accrue 8 days per year). Paid Holidays: You will be entitled to eight paid, designated holidays plus an additional three floating holidays, for a total of 11 paid holidays, in accordance with Kern Medical policy. Paid Education Leave: You will receive 80 hours of paid education leave annually and \$2,500 in CME expense reimbursement. Health Benefits: You and your eligible dependents will receive the same health benefits (including medical, dental, prescription and vision coverage) as eligible Kern Medical employees. You will be required to contribute 20 percent of the biweekly premium as your share of cost. You must work at least 40 hours per biweekly pay period to be eligible for coverage. Retirement: You will be required to participate in the Kern County Hospital Authority Defined Contribution Plan for Physician Employees, with Kern Medical contributing a fixed dollar amount of \$17,500 per year. You are responsible for 100 percent of the employee contributions to the plan. Employer and mandatory employee contributions to the Plan are made on a biweekly basis. (You will be vested on day one). You may also elect to participate in a pre-tax deferred compensation plan ("457(b) Plan"). (Voluntary plans, including Short Term & Long-Term Disability, etc. are available) Malpractice and tail coverage through indemnification are provided by Kern Medical.

Owned and Operated by the Kern County Hospital Authority
A Designated Public Hospital

1700 Mount Vernon Avenue | Bakersfield, CA 93306 | (661) 326-2000 | KernMedical.com

Any individual may submit an application to the following individual for consideration for this position:

CONTACT: Melanie Brassfield
Director of Physician Recruitment
Kern County Hospital Authority
1700 Mount Vernon Avenue
Bakersfield, CA 93306

Any individual may provide documentary evidence bearing on this application, with information on available workers and information on wages and working conditions, to the Certifying Officer of the Department of Labor. Address: Office of Foreign Labor Certification, 200 Constitution Avenue NW, Room N-5311, Washington, DC 20210.